

# Hi. I'm Cory.

HUMAN RESOURCE BUSINESS PARTNER, NEW YORK

### **ALL ABOUT ME**

I graduated from Binghamton University with a degree in psychology and then pursued a masters in organizational psychology from Columbia University. I began my career with Marsh and McLennan directly from school in 2013. Outside of work, I get to enjoy all New York City has to offer. I am a big fan of exploring museums and getting lost in Central Park.

### MY ROLE ASPIRATIONS

I am an HR Business Partner. I work to execute the people strategy for a variety of teams across Guy Carpenter with a focus on revenue generation. Over the course of the year, I work on compensation planning, talent reviews, and performance management, among other things.

## WHY I CHOSE (RE)INSURANCE

I joined Marsh and McLennan Companies directly from graduate school as I was looking for a large company with a small feel. Once I landed at MMC, I was rotated into a role at Guy Carpenter temporarily, which I chose to make permanent, once I learned what the world of reinsurance entails. Now that I have fallen into the reinsurance space, which seems to be common among colleagues, I enjoy the people side of the business. The industry is still very face-to-face in all facets which is something I look forward to as an HR professional.

#### WHAT SURPRISED ME MOST?

What surprised me the most was the robustness of the reinsurance industry. The reinsurance space is not often spoken about in university settings and when first learning of the industry, one assumes it is a niche space. I was most surprised to learn of reinsurances' global reach and necessity to the entire insurance sector.



