

Hi, I'm Katie

Human Resources, New York



MY ROLE AT GUY CARPENTER

In my HR role, I partner with broking leadership, managers, and colleagues across North America to carry out Guy Carpenter's human capital agenda, with the objective of aligning colleagues with business goals and enhancing the colleague experience. More specifically, I work with New York Metro treaty broking, US Facultative broking, and various specialty broking teams.

WHY I CHOSE A CAREER IN (RE)INSURANCE

As an HR professional, I fell into the reinsurance industry unintentionally, but have been humbled by the work our colleagues execute daily. Since joining Guy Carpenter, I have learned more about the complexities of reinsurance and the importance of risk management. I take pride in being given the opportunity to work with some of the brightest people I have ever encountered, and to be a part of an organization that makes a tangible difference.

WHAT HAS SURPRISED ME THE MOST

In thinking about how large of MMC is, I was surprised that Guy Carpenter is able to maintain a familial culture, filled with its rich history of building relationships. I believe this, along with its reputation as a leader in innovation and integrated solutions, has positioned the organization to invest in its people. I am truly grateful for the opportunity to work in HR for an organization whose leadership team is dedicated to growing their people strategy just as much as the business.

MY BACKGROUND

Before joining Guy Carpenter, I worked in Student Affairs while completing my Masters degree in Conflict Analysis and Dispute Resolution. My time working with university professionals and college students, compounded with courses focusing on organizational conflict, mediation, and negotiation, helped foster a number of skills I use daily. It was clear from a young age that my career would be people-focused, and I'm thrilled to be able to help the organization and its people achieve their goals.

#CareerTrifecta, #InsuranceCareersMonth