



News release

Marsh
T +1 212 345 5000

Media contact:

Eileen Mercer
+44 (0)7990 802 830
Eileen.Mercer@marsh.com

Marsh appoints Andrew Hare as Chief Executive Officer of Japan, Marsh Re

TOKYO, 3 September, 2026 — [Marsh](#) (NYSE: MRSH), a leading global professional services firm, today announced the appointment of Andrew Hare as Chief Executive Officer of Japan, Marsh Re. The appointment is effective 1 January, 2027 and is subject to regulatory approval. Mr. Hare will relocate to Tokyo from Singapore in mid-2027 and will report to Tony Gallagher, CEO, Asia Pacific, Marsh Re.

In this role, Mr. Hare will lead Marsh's reinsurance team in Japan, with overall responsibility for client management, and set strategic initiatives to continue to grow the business in the country. Mr. Hare joined Marsh in May 2026 and will continue to serve as Head of Growth for Marsh Re in Asia Pacific. He succeeds Jeremy Fox, who will continue in his role as Chairman, Asia Pacific, Marsh Re.

Mr. Hare brings more than 20 years of experience in the reinsurance and insurance industry, including 15 years in Asia Pacific, to the role. Mr. Hare spent 17 years with Aon and joined Marsh from the financial services technology provider FIS, where he was Head of Insurance for Asia Pacific.

Commenting on Mr. Hare's appointment, Mr. Gallagher said: "Japan is a vitally important market for our clients and Andrew is a leader of exceptional commercial judgement who understands the importance of long-term relationships. He will build on the strong foundation established by Jeremy, whose continued role as Chairman will ensure a smooth transition for our clients."

Mr. Hare added: "I am honoured to take on leadership responsibility for Marsh's reinsurance business in Japan, which is one of the most sophisticated markets in our industry and built on relationships measured in decades. I look forward to working with our talented colleagues and the market as we support our clients in managing their risk portfolios."

About Marsh

[Marsh](#) (NYSE: MRSH) is a global leader in risk, reinsurance and capital, people and investments, and management consulting, advising clients in 130 countries. With annual revenue of \$27 billion and more than 95,000 colleagues, Marsh helps build the confidence to thrive through the power of perspective. For more information, visit marsh.com, or follow us on [LinkedIn](#) and [X](#).