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News Release

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Scott Ryrie Joins Guy Carpenter as Vice Chairman Of Asia Pacific Region

New York, March 5, 2012

Guy Carpenter & Company, LLC, the leading global risk and reinsurance specialist and a member of Marsh & McLennan Companies (NYSE: MMC), today announced the appointment of Scott Ryrie as Vice Chairman and Managing Director in the firm's Asia Pacific Region, effective immediately. Mr. Ryrie will be based in Singapore and will report to James Nash, CEO of the firm's Asia Pacific region.

In this newly created position, Mr. Ryrie will be responsible for certain client relationships and new business development across the region by providing additional support to the firm's business leaders in each territory. In addition, he will act as Regional Catastrophe Leader and work with GC Analytics® to enhance Guy Carpenter's value proposition to clients in the region.

Prior to joining Guy Carpenter, Mr. Ryrie served as CEO of Allianz Re Asia Pacific. Previously, he was Senior Vice President and General Manager for XL Re Ltd., Asia Pacific.

QUOTES

James Nash, Regional CEO – Asia Pacific, Guy Carpenter & Company, LLC

"Bringing a leader of Scott's caliber on board to help our clients achieve their strategic and financial goals underscores our long-standing commitment to the Asia Pacific region as one of the major growth reinsurance markets worldwide. The region's record share of insured catastrophe losses worldwide in 2011, rapid economic growth and increasingly sophisticated risk management and capital allocation strategies continue to fuel growing demand for reinsurance solutions."

"Scott brings more than 35 years of industry experience across the rapidly evolving and increasingly complex Asia Pacific marketplace to our leadership team. With his deep knowledge of the region and extensive network, I am confident that Scott will help drive continued growth for Guy Carpenter in the region and that our clients will benefit from his unique insights and perspective."

TAGS/KEYWORDS

Guy Carpenter, reinsurance, Asia Pacific, Allianz Re, XL Re, Nash, Ryrie

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About Guy Carpenter

Guy Carpenter & Company, LLC is a global leader in providing risk and reinsurance intermediary services. With over 50 offices worldwide, Guy Carpenter creates and executes reinsurance solutions and delivers capital market solutions* for clients across the globe. The firm's full breadth of services includes line-of-business expertise in agriculture; aviation; casualty clash; construction and engineering; excess and umbrella; life, accident and health; marine and energy; medical professional liability; political risk and trade credit; professional liability; property; retrocessional reinsurance; surety; terrorism and workers compensation. GC Fac® is Guy Carpenter's dedicated global facultative reinsurance unit that provides placement strategies, timely market access and centralized management of facultative reinsurance solutions. In addition, GC Analytics® utilizes industry-leading quantitative skills and modeling tools that optimize the reinsurance decision-making process and help make the firm's clients more successful. For more information, visit www.guycarp.com.

Guy Carpenter is a wholly owned subsidiary of <u>Marsh & McLennan Companies</u> (NYSE: MMC), a global team of professional services companies offering clients advice and solutions in the areas of risk, strategy and human capital. With 52,000 employees worldwide and annual revenue exceeding \$10 billion, Marsh & McLennan Companies is also the parent company of <u>Marsh</u>, a global leader in insurance broking and risk management; <u>Mercer</u>, a global leader in human resource consulting and related services; and <u>Oliver Wyman</u>, a global leader in management consulting. Follow Guy Carpenter on Twitter <u>@GuyCarpenter</u>.

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