

# Hi, I'm Farwa

IT Business Analysis Specialist, Edina



I work as an IT Business Analysis Specialist in Project Services at Guy Carpenter. As a BA, I interact with different groups of businesses across Guy Carpenter to gather requirements to implement new technology throughout Guy Carpenter. My role allows me to interact with various personalities from different cultures and backgrounds allowing me to learn through the experience of others. I interact with many strong, level-headed women who are a part of this company driving it forward on a daily basis whether they are a part of IT or the business. Insurance is cool to me because it protects the financial risk, assets and security of other company. Implementing new systems across Guy Carpenter impacts not only our company but also each company we interact with as the broker.

## LIFE

**In what ways do you contribute to ensuring a more equitable world?**

In my personal life, I faced challenges that prevented me initially to be able to work due to the mentality and the push back I received. I had to fight for my own right to be able to work and each day I wake up and work, is a day I contribute personally to ensuring a more equitable world.

**When I'm not at work, I'm most happy** traveling around the world. I love being able to explore even the most remote places and learning more about other cultures. It's extremely intriguing learning how people live day in and day out in their environment.

**What in your life has brought or given you the greatest satisfaction or fulfillment?** Participating in NGOs that assist women and children on a daily basis. I make sure to contribute as much as possible to charities and to the less fortunate which gives me the greatest satisfaction in life.

## WORK

**Why do you love working at Guy Carpenter as a woman?**

Guy Carpenter allows each woman in the organization to speak their mind. Your ideas and opinions are given the value they deserve and never demeaned due to gender. Everyone working at Guy Carpenter has the same opportunities regardless of gender which is why I love working at Guy Carpenter. I'm able to see women in positions of power and decision making that are highly respected throughout the organization which is inspirational. It allows other women to work harder to achieve more because you CAN here at Guy Carpenter.

**What programs, networking groups, or mentoring opportunities are you involved at Guy Carpenter?** I work with a group of Business Analysts and vendors on the GCMP and CLM projects. Both projects allow me to mentor my coworkers and vendors as we work together to build a better, more innovative Guy Carpenter.

**What's the best career advice you've ever received?** When working as a team, you either succeed as a team or you fail as a team. If even one member of the team is failing, that is a failure for us all. We need to work together and lift each other up and ensure we all succeed together.

**#WomensHistoryMonth**  
**#EachforEqual**  
**#WomenofGC**